



OHLA WIL CONNECT & Under 30 Gateway Mentorship Program Registration Form

One of the unique benefits of WIL CONNECT & Under 30 membership is the Gateway Mentorship Program that matches new or less-experienced lodging professionals with a seasoned professional.

Please complete, scan and email this form to the attention of Cindy Sams, cindy@ohla.org with a short bio and résumé to assist in the pairing of mentors and mentees.

Name: _____

Title: _____

Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Work Phone: _____ (Optional) Cell: _____

E-mail: _____

I am interested in being a (check one): Mentor _____ Mentee _____

I prefer a (check one): Male _____ Female _____ No Preference _____

I prefer someone in my geographic area (check one): Yes _____ No _____ No Preference _____

My property/employer is an OHLA/AHLA member (check one): Yes _____ No _____

I am an individual member of OHLA WIL CONNECT/U30G (check one): Yes _____ No _____

Please rank your top 5 interests in the subject areas below; and answer the two objective questions. We cannot always match specific requests, but will do the best to facilitate a pairing best suited to your needs.

- | | | |
|---|---|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Hotel Manager | <input type="checkbox"/> Security |
| <input type="checkbox"/> Business Development | <input type="checkbox"/> Human Resources | <input type="checkbox"/> Sommelier |
| <input type="checkbox"/> Customer Service | <input type="checkbox"/> Kitchen Management | <input type="checkbox"/> Spa Management |
| <input type="checkbox"/> Entertainment | <input type="checkbox"/> Marketing/PR | <input type="checkbox"/> Sports/Golf/Fitness |
| <input type="checkbox"/> Commercial Real-estate | <input type="checkbox"/> Planning | <input type="checkbox"/> Trainee |
| <input type="checkbox"/> F&B | <input type="checkbox"/> Purchasing | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Revenue Management | <input type="checkbox"/> Travel Counselor |
| <input type="checkbox"/> Gaming | <input type="checkbox"/> Room Management | <input type="checkbox"/> Unit Management |
| <input type="checkbox"/> Guest Services | <input type="checkbox"/> Sales | |

What objectives/anticipated outcomes do you want to achieve from your mentor/mentee relationship?

What type of format, frequency, and duration will work best for you in the mentoring process?

Thank you for your participation in the WIL CONNECT & Under 30 Gateway Mentorship Program!

Ohio Hotel & Lodging Association, 692 N High St, Suite 212, Columbus, OH 43215
614.461.6462

Mentorship Program Guidelines

Mentor:

- Collaborates to schedule meeting times
- Learns about mentee's strengths, weaknesses, and interests
- Assists with goal-setting and measuring
- Challenges mentee to try new experiences, learn about new topics, and meet new people
- Periodically checks in and follows up with mentee
- Is committed to extending guidance and resources to mentee
- Remains accessible and engaged throughout mentorship
- Shares advice/insight
- Offers feedback
- Does not patronize or "look down upon" mentee

Mentee:

- Defines what he/she wants to get out of the relationship
- Thinks about strengths, weaknesses, and interests - for self and mentor
- Collaborates to schedule meeting times
- Sets meeting agendas
- Respects the schedule of the mentor
- Is upfront about paths or opportunities that are not of interest
- Is honest and open to experience and learning
- Is proactive
- Creates goals and plans regular reviews of progress
- Follows through on commitments
- Respects and takes advantage of the opportunities presented by the mentor

UNDER 30
GATEWAY

RESOURCES FOR SUCCESS
PROMOTING WOMEN
STRENGTH
EDUCATION
BUILDING CONFIDENCE
MOTIVATION TO LEAD
OHLA
LEARNING
WILCONNECT
NETWORK OF WOMEN
PERSONAL GROWTH
INSPIRATION TO SUCCEED
EMPOWERMENT
FEMALE MENTORSHIP
SELF-REFLECTION